

Kristin Laurin
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POSITIONS

Associate professor, Psychology, University of British Columbia	2018-
Assistant professor, Psychology, University of British Columbia	2016-2018
Assistant professor, Graduate School of Business, Stanford University Louise and Claude N. Rosenberg Jr. Faculty Scholar for 2014-2015	2012-2016

EDUCATION

Ph.D., Psychology, University of Waterloo Thesis: Social disadvantage and the self-regulatory function of justice beliefs	2008-2012
Master's, Psychology, University of Waterloo Thesis: Perceptions of inevitability and the motivated rationalization of inequality	2006-2008
B.Sc. (Honors), Psychology, McGill University	2003-2006

HONOURS & AWARDS

Janet Taylor Spence Award for Transformative Early Career Contributions (from APS)	2018
Association for Psychological Science (APS) Fellow	2018
SAGE Young Scholar Award (from SPSP)	2018
CIFAR Azrieli Global Scholar	2017-2019
International Social Cognition Network (ISCON) Early Career Award	2017
Association for Psychological Science Rising Star award	2016
International Association for the Psychology of Religion Early Career Award	2015
Stanford Graduate School of Business Distinguished Service Award for PhD Advising	2014
Society for the Psychological Study of Social Issues (SPSSI) Dissertation Award [second prize]	2013
University of Waterloo Alumni Gold Medal for Doctoral Studies	2012
Social Sciences and Humanities Research Council (SSHRC) Post-Doctoral Fellowship [declined]	2012-2014
Social Sciences and Humanities Research Council (SSHRC) Vanier Canada Graduate Scholarship	2009-2012
University of Waterloo, President's Graduate Scholarship	2007-2012
Society for Personality and Social Psychology (SPSP) Outstanding Research Award [honorable mention]	2012
Society for Personality and Social Psychology (SPSP) Student Travel Award	2011
Provost Doctoral Entrance Award for Women (University of Waterloo)	2008

Ontario Graduate Scholarship	2008-2009
Social Sciences and Humanities Research Council (SSHRC) Master's Graduate Scholarship	2007-2008
Fonds Québécois de Recherche sur la Société et la Culture (FQRSC) Master's Graduate Scholarship	2006-2007

GRANTS

SSHRC Explore Grant (PI; \$4,000) <i>Rationalization and dimensions of well-being: A longitudinal examination</i>	2017-2019
John Templeton Foundation subproject seed grant (Co-PI; \$15,000)	2018-2020
John Templeton Foundation subproject seed grant (Co-PI; \$15,000)	2018-2020
CIFAR Global Scholar Grant (PI; \$100,000)	2017-2019
SSHRC Insight Development Grant (PI; \$51,911) <i>Understanding the nature of rationalized confidence in the sociopolitical system</i> [rated 5 th out of 40 applications in psychology]	2017-2019
UBC Hampton Fund Research Grant (PI; \$10,000) <i>A functional basis for rationalization and reactance</i>	2016-2018

REFEREED PUBLICATIONS & BOOK CHAPTERS

**Student collaborators are underlined

- (1) Friesen, J. P., **Laurin, K.**, Shepherd, S., Gaucher, D. & Kay, A. C. (in press). System justification: Experimental evidence, its contextual nature, and implications for social change. *British Journal of Social Psychology*.
- (2) Kupor, D., Reich, T., & **Laurin, K.** (in press). The (bounded) benefits of correction: The unanticipated interpersonal advantages of making and correcting mistakes. *Organizational Behavior and Human Decision Processes*.
- (3) **Laurin, K.**, Kay, A. C., & Landau, M. J. (in press). ML2 Commentary: Structure and goal pursuit: Individual and cultural differences. *Advances in Methods and Practices in Psychological Science*.
- (4) **Laurin, K.**, Engstrom, H., & Alic, A. (in press). Motivational accounts of the vicious cycle of social status: An integrative framework using the United States as a case study. *Perspectives in Psychological Science*.
- (5) Brulin, J. G., Hill, P. C., **Laurin, K.**, Mikulincer, M., & Granqvist, P. (in press). Religion vs. the Welfare State: The importance of cultural context for religious schematicity and priming. *Psychology of Religion and Spirituality*.
- (6) Jago, A., & **Laurin, K.** (in press). Inferring commitment from rates of organizational transition. *Management Science*.
- (7) **Laurin, K.** (2018). Inaugurating rationalization: Three field studies find increased rationalization when anticipated realities become current. *Psychological Science*, 29, 483-495.
- (8) **Laurin, K.** (2017). Belief in God: A cultural adaptation with important side effects. *Current Directions in Psychological Science*, 26, 458-463.
- (9) Khenfer, J., **Laurin, K.**, Tafani, E., Roux, E., & Kay, A. C. (2017). Interventionist external agents make specific advice less demotivating. *Journal of Experimental Social Psychology*, 73, 189-196.
- (10) Kreps, T. A., **Laurin, K.**, & Merritt, A. C. (2017). When leaders change their moral minds; Hypocrisy or open-minded evolution? *Journal of Personality and Social Psychology*, 113, 730-752.

- (11) Nakashima, N., Daniels, D., & Laurin, K. (2017). It's about time: Construal level and restrictive policies. *Organizational Behavior and Human Decision Processes*, 142, 12-27.
- (12) Jago, A., & Laurin, K. (2017). Corporate personhood: Lay perceptions and ethical consequences. *Journal of Experimental Psychology: Applied*, 23, 100-113.
- (13) **Laurin, K.,** & Kay, A. C. (2017). Motivational underpinnings of belief in powerful Gods. In J. M. Olson (Ed.), *Advances in Experimental Social Psychology* (Vol. 56, pp. 201-257). London: Academic Press.
- (14) **Laurin, K.** (2017). Belief in God: Evolved functions and side effects. In C. M. Zedelius, B. C. N. Müller, & J. W. Schooler (Eds.), *The science of lay theories: How beliefs shape our cognition, behavior and health* (pp. 243-264). Switzerland: Springer international publishing.
- (15) Khenfer, J., Tafani, E., Roux, E., & **Laurin, K.** (2017). When God's (not) needed: The divergent influence of belief in divine control on goal commitment. *Journal of Experimental Social Psychology*, 70, 117-123.
- (16) **Laurin, K.** (2016). Interpersonal influences on goals: Current and future directions for goal contagion research. *Social Psychology and Personality Compass*, 10, 668-678.
- (17) Belmi, P., & Laurin, K. (2016). Who wants to get to the top? Class and lay theories about power. *Journal of Personality and Social Psychology*, 111, 505-529.
- (18) **Laurin, K.,** Fitzsimons, G. M., Finkel, E J., Carswell, K. L., vanDellen, M. R., Hofmann, W., Lambert, N. M. Eastwick, P. W., Fincham, F. D., & Brown, P. C. (2016). Power and the pursuit of a partner's goals. *Journal of Personality and Social Psychology*, 110, 840-868.
- (19) **Laurin, K.,** & Kay, A. C. (2016). Religion and self-regulation. In K. D. Vohs & R. F. Baumeister (Eds.), *Handbook of Self-Regulation: Research, Theory, & Applications* (pp. 305-322). New York: The Guilford Press.
- (20) **Laurin, K.** (2015). From fundamental motives to religious dimensions: Minding the gap. *Religion, Brain & Behavior*, 5, 240-247.
- (21) Kupor, D., Laurin, K., & Levav, J. (2015). Anticipating divine protection? Reminders of God can increase non-moral risk-taking. *Psychological Science*, 26, 374-384.
- (22) **Laurin, K.,** Schumann, K., & Holmes, J. G. (2104). A relationship With God? Connecting with the divine to assuage fears of interpersonal rejection. *Social Psychological and Personality Science*, 5, 777-785.
- (23) **Laurin, K.,** & Plaks, J. E. (2014). Religion and punishment: Opposing influences of orthopraxy and orthodoxy on reactions to unintentional acts. *Social Psychological and Personality Science*, 5, 835-843.
- (24) Kay, A. C., **Laurin, K.,** Fitzsimons, G. M., & Landau, M. J. (2014). A functional basis for structure-seeking: Exposure to structure promotes willingness to engage in motivated action. *Journal of Experimental Psychology: General*, 143, 486-491.
- (25) **Laurin, K.,** Kay, A. C., Proudfoot, D., & Fitzsimons, G. J. (2013). Response to restrictive policies: Reconciling system justification and psychological reactance. *Organizational Behavior and Human Decision Processes*, 122, 152-162.
- (26) **Laurin, K.,** Kille, D. R., & Eibach, R. P. (2013). "The way I am is the way you ought to be": Perceiving one's relational status as unchangeable motivates normative idealizations of status. *Psychological Science*, 24, 1523-1532.
- (27) **Laurin, K.,** Gaucher, D., & Kay, A. C. (2013). Stability and the justification of social inequality. *European Journal of Social Psychology*, 43, 246-254.
- (28) Madigan, S., Atkinson, L., **Laurin, K.,** & Benoit, D. (2013). Attachment and internalizing behavior in early childhood: A meta-analysis. *Developmental Psychology*, 49, 672-689.
- (29) **Laurin, K.,** Shariff, A. Z., Henrich, J., & Kay, A. C. (2012). Outsourcing punishment to God: Beliefs in divine control reduce earthly punishment. *Proceedings of the Royal Society B*, 279, 3272-3281.
- [Finalist for **Outstanding Research Award**, SPSP Graduate Student Committee]

- (30) **Laurin, K.**, Kay, A. C., & Fitzsimons, G. J. (2012). Reactance versus rationalization: Divergent responses to constrained freedom. *Psychological Science*, *23*, 205-209.
- (31) **Laurin, K.**, Kay, A. C., & Fitzsimons, G. M. (2012). Divergent effects of activating thoughts of god on self-regulation. *Journal of Personality and Social Psychology*, *102*, 4-21.
- (32) **Laurin, K.**, Kay, A. C., & Shepherd, S. (2011). Self-stereotyping as a route to system justification. *Social Cognition*, *29*, 360-375.
- (33) **Laurin, K.**, Fitzsimons, G. M., & Kay, A. C. (2011). Social Disadvantage and the Self-Regulatory Function of Justice Beliefs. *Journal of Personality and Social Psychology*, *100*, 149-171.
[Honorable Mention for **SPSSI's Gordon Allport Intergroup Relations Prize**]
- (34) **Laurin, K.**, Shepherd, S., & Kay, A. C. (2010). System inescapability and defense of the status quo: System-justifying consequences of restricted exit opportunities. *Psychological Science*, *21*, 1075-1082.
- (35) Kay, A. C., Moscovitch, D. M., & **Laurin, K.** (2010). Randomness, Attributions of Arousal, and Belief in God. *Psychological Science*, *21*, 216-218.
- (36) Kay, A. C., Banfield, J., **Laurin, K.** (2010). Ideology and power. In T. Vescio & A. Guinote (Eds.), *The Social Psychology of Power*. New York: Guilford Press.
- (37) Gaucher, D., Kay, A. C., & **Laurin, K.** (2010). The power of the status quo: Consequences for maintaining and perpetuating inequality. In R. Bobocel, A. C. Kay, M. P. Zanna, & J. M. Olson (Eds.), *The Psychology of Justice and Legitimacy: The Ontario Symposium (Vol. 11)*. Philadelphia: Psychology Press.
- (38) Kay, A. C., Gaucher, D., Peach, J. M., Friesen, J., **Laurin, K.**, Zanna, M. P., & Spencer, S. J. (2009). Inequality, discrimination, and the power of the status quo: Direct evidence for a motivation to view what is as what should be. *Journal of Personality and Social Psychology*, *97*, 421-434.
- (39) **Laurin, K.**, Kay, A. C., & Moscovitch, D. M. (2008). On the belief in God: Towards an understanding of the emotional substrates of compensatory control. *Journal of Experimental Social Psychology*, *44*, 1559-1562.
- (40) Kay, A. C., Gaucher, D., Napier, J. L., Callan, M. J., & **Laurin, K.** (2008). God and the Government: Testing a compensatory control mechanism for the support of external systems. *Journal of Personality and Social Psychology*, *95*, 18-35.
- (41) Shultz, T. R., Thivierge, J. P., & **Laurin, K.** (2008). Acquisition of concepts with characteristic and defining features. In B. C. Love, K. McRae, & V. M. Sloutsky (Eds.), *Proceedings of the 30th Annual Conference of the Cognitive Science Society* (pp. 531-536). Austin, TX: Cognitive Science Society.

SELECT MANUSCRIPTS UNDER REVIEW & NEAR SUBMISSION

- (1) Zlatev, J. J., Kupor, D., **Laurin, K.**, & Miller, D. T. (invited revision at *Journal of Personality and Social Psychology*). *Being 'good' or 'good enough': Prosocial risk and the structure of moral self-regard.*
- (2) Kupor, D., & **Laurin, K.** (invited revision at *Journal of Consumer Research*). *Consuming Probability: The influence of prior probabilities on expectations and perceptions of magnitude.*
- (3) Kupor, D., Reich, T., & **Laurin, K.** (invited revision at *Journal of Marketing*). *Featuring mistakes: The persuasive impact of purchase mistakes in online reviews.*
- (4) Jago, A., Kreps, T., & **Laurin, K.** (in preparation). *Locating moralization within organizations.*
- (5) Jago, A. & **Laurin, K.** (in preparation). *Algorithms and assumed (lack of) discrimination.*
- (6) Belmi, P., Phillips, L. T., & **Laurin, K.** (in preparation). *When competition corrupts: Strategies for advancement and motivated construal of merit.*
- (7) Belmi, P., & **Laurin, K.** (in preparation). *Beliefs in meritocracy and time management: The moderating role of social class.*

INVITED TALKS

- (1) Association for Psychological Science. May 2019 (Washington, DC).
- (2) Social Psychology Area, University of Winnipeg. February 2019.
- (3) Social Cognition preconference, SPSP 2018 (Atlanta, GA).
- (4) Political Psychology preconference, SPSP 2018 (Atlanta, GA).
- (5) Management and Organizations seminar series at Northwestern University Kellogg School of Management. January 2018.
- (6) Social Psychology Colloquium Series at the Ohio State University. November 2017.
- (7) Sauder School of Business at the University of British Columbia. April 2017.
- (8) Social Psychology and Personality Preconference of the Canadian Psychology Association. June 2016 (Victoria, Canada).
- (9) Center for Decision Research at University of Chicago Booth School of Business. May 2016.
- (10) Keynote address, International Association for the Psychology of Religion. August 2015 (Istanbul, Turkey).
- (11) Association for Psychological Science. May 2015 (New York, NY).
- (12) Institute of Personality and Social Research at UC Berkeley. April 2015.
- (13) Social-Personality Area at UC Davis. March 2015.
- (14) Social Cognition preconference, SPSP 2015 (Long Beach, CA).
- (15) Stern School of Business, New York University. November 2014.
- (16) Uppsala University, Sweden. September 2014.
- (17) Society for the Study of Motivation. May 2014 (San Francisco, CA).
- (18) Social-Personality Psychology Area, University of British Columbia, April 2014.
- (19) Political Psychology preconference, SPSP 2014 (Austin, TX).
- (20) Common-sense Beliefs and Lay Theories preconference, SPSP 2014 (Austin, TX).
- (21) Social Psychology Area at Princeton University. December 2013.
- (22) Religion and Spirituality preconference, SPSP 2013 (New Orleans, LA).
- (23) Social Psychology Area, Stanford University. November 2012.
- (24) Social-Personality Psychology Area, University of British Columbia. January 2012.
- (25) Social Psychology Area, New York University. December 2011.
- (26) SPSSI / EASP conference on meaning and existential psychology, November 2011 (Tilburg, Netherlands).
- (27) Stanford Graduate School of Business, November 2011.

CONFERENCE PRESENTATIONS & CHAIRED SYMPOSIA

- (1) **Laurin, K., Heltzel, G., & Kreps, T.** (February, 2019). Interpersonal dynamics of ideological conflict management. Talk presented at the Society for Personality and Social Psychology. Portland, OR.

- (2) Engstrom, H., & **Laurin, K.** (February, 2019). “Everybody Loves Me” – Donald Trump (and Other Rich People, Probably): High Socioeconomic Status Predicts More Positive Meta-Perceptions of Both Competence and Warmth. Poster presented at the Society for Personality and Social Psychology. Portland, OR.
- (3) Heltzel, G., & **Laurin, K.** (February, 2019). Reactions to Political Perspective-Taking. Poster presented at the Society for Personality and Social Psychology. Portland, OR.
- (4) **Laurin, K.**, Engstrom, H., & Alic, A. (October, 2018). Motivational accounts of the vicious cycle of social status: An integrative framework. Talk presented at the Society for Experimental Social Psychology. Seattle, WA.
- (5) Belmi, P., Phillips, L. T., & **Laurin, K.** (July, 2018). Is it fair to get ahead by playing politics? The ambiguity of the merit of political maneuvering enables self-serving judgments. Talk presented at the International Society for Justice Research. Atlanta, GA.
- (6) Belmi, P., Phillips, L. T., & **Laurin, K.** (July, 2018). Is it fair to get ahead by playing politics? The ambiguity of the merit of political maneuvering enables self-serving judgments. Talk presented at the International Association for Conflict Management. Philadelphia, PA.
- (7) **Laurin, K.** (May, 2018). The psychological time course of mandated social change. Talk presented at the Association for Psychological Science. San Francisco, CA.
- (8) Engstrom, H., **Laurin, K.**, Schmader, T., & Zuroff, D. (May, 2018). The effect of group gender on leadership strategies. Poster presented at the Association for Psychological Science. San Francisco, CA.
- (9) Tracy, J. L., **Laurin, K.**, Shariff, A., & Witkower, Z. (May, 2018). *Hot shit/piece of shit: The directly opposing impact of pride displays on social judgments and decision-making.* Talk presented at the Association for Psychological Science. San Francisco, CA.
- (10) Engstrom, H., **Laurin, K.**, Schmader, T., & Zuroff, D. (March, 2018). How group gender affects leadership style. Poster presented at the Group Processes and Interpersonal Relations pre-conference of the Society for Personality and Social Psychology. Atlanta, GA.
- (11) Heltzel, G., & **Laurin, K.** (March, 2018). Political perspective taking. Poster presented at the Political Psychology pre-conference of the Society for Personality and Social Psychology. Atlanta, GA.
- (12) Alic, A., **Laurin, K.**, & Tracy, J. L. (March, 2018). Dimensions of subjective socioeconomic status. Poster presented at the Society for Personality and Social Psychology. Atlanta, GA.
- (13) Belmi, P., Phillips, L. T., & **Laurin, K.** (August, 2017). Lay theories of advancement and motivated construals of merit. Talk presented at the Academy of Management. Atlanta, GA.
- (14) Jago, A., & **Laurin, K.** (August, 2017). Algorithms and dehumanization in hiring. Talk presented at the Academy of Management. Atlanta, GA.
- (15) **Laurin, K.** (May, 2017). A functionalist approach to System Justification Theory. Talk presented at the Association for Psychological Science. Boston, MA.
- (16) **Laurin, K.** (May, 2017). Symposium co-chair, *When “it’s a moral issue” and why that matters: Morality in politics.* Association for Psychological Science. Boston, MA.
- (17) Kreps, T., **Laurin, K.**, & Meritt, A. (May, 2017). When Leaders Change their Moral Minds: Hypocritical Flip-Flop, or Courageous Evolution? Talk presented at the Association for Psychological Science. Boston, MA.
- (18) **Laurin, K.** (May, 2017). The morality and selfishness of democracy. Talk presented at the Association for Psychological Science. Boston, MA.
- (19) Pearlmutter, A., & **Laurin, K.** (January, 2017). “Are you sure you’re doing the right thing?” Outcome uncertainty and utilitarian moral decision-making. Poster presented at the Society for Personality and Social Psychology. San Antonio, TX.

- (20) Zlatev, J. J., Kupor, D. M., Laurin, K., & Miller, D. T. (November, 2016). Prosocial risk: When trying to be moral prevents doing good. Poster presented at the Society for Judgment and Decision Making. Boston, MA.
- (21) Belmi, P., & Laurin, K. (August, 2016). Seeing time as a precious resource: The role of merit beliefs and optimism on time management. Talk presented at the Academy of Management. Anaheim, CA.
- (22) Jago, A., & Laurin, K. (August, 2016). Locating Moralization Within Organizations. Talk presented at the Academy of Management. Anaheim, CA.
- (23) Jago, A. S., & Laurin, K. (August, 2016). Inferring commitment from rates of organizational transition. Talk presented at the annual meeting of the Academy of Management. Anaheim, CA.
- (24) Jago, A. S., & Laurin, K. (August, 2016). Corporate personhood: Lay perceptions and ethical consequences. Talk presented at the annual meeting of the Academy of Management. Anaheim, CA.
- (25) Jago, A. S., & Laurin, K. (January, 2016). Locating moralization within organizations. Poster presented at the annual meeting of the Society for Personality and Social Psychology. San Diego, CA.
- (26) Jago, A. S., & Laurin, K. (January, 2016). Locating moralization within organizations. Poster presented at the Justice and Morality pre-conference of the Society for Personality and Social Psychology. San Diego, CA.
- (27) Belmi, P., & Laurin, K. (January, 2016). Who wants to get to the top? Class and lay theories about power. Talk presented at the Society for Personality and Social Psychology. San Diego, CA.
- (28) Nakashima, N. A., Daniels, D. P., & Laurin, K. (January, 2016). It's about time. Talk presented at the Attitudes Preconference of the Society for Personality and Social Psychology. San Diego, CA.
- (29) Pearlmutter, A. M., & Laurin, K. (January, 2016). Control motivations, political ideology and support for democratic values. Poster presented at the Society for Personality and Social Psychology. San Diego, CA.
- (30) **Laurin, K.** (August 2015). The vicious cycle of social status. Talk presented at the Academy of Management. Vancouver, Canada.
- (31) Chen, P., McBairty, A., Lin, Y., & **Laurin, K.** (May, 2015). Adapting to things you cannot change and changing the things you can. Talk presented at the Association for Psychological Science. New York, NY.
- (32) **Laurin, K.** (March, 2015). Symposium chair, *Religious dimensions and morality: Perspectives on a multifaceted relationship*. International Convention of Psychological Science. Amsterdam, Netherlands.
- (33) **Laurin, K.**, Plaks, J. E., & Jago, A. (March, 2015). Religious influences on reward and punishment. Talk presented at the International Convention of Psychological Science. Amsterdam, Netherlands.
- (34) Jago, A. S. & Laurin, K. (February, 2015) Offense vs. Defense: Discrepant interpretations of human and corporate rights. Talk presented at the Social Psychology and Law Preconference of the Society for Personality and Social Psychology. Long Beach, CA.
- (35) Nakashima, N. A., Daniels, D. P., & Laurin, K. (February, 2015). It's about time: Responses to restrictive policies in the near and distant future. Poster presented at the Society for Personality and Social Psychology. Long Beach, CA.
- (36) **Laurin, K.** (June, 2014). Making sense of new rules: Simultaneous divergent responses. Talk presented at the International Society for Justice Research. New York, NY.
- (37) Kupor, D., Laurin, K., & Levav, J. (October, 2014). Anticipating divine protection? Reminders of God can increase non-moral risk-taking. Talk presented at the Association of Consumer Research. Baltimore, MD.
- (38) **Laurin, K.**, & Plaks, J. E. (May, 2014). Orthodoxy, orthopraxy, and moral judgment. Talk presented at the Association for Psychological Science. San Francisco, CA.
- (39) Magee, J., & **Laurin, K.** (January, 2014). Symposium co-chair, *Power and close relationships: The (in)significance and asymmetric influence of others in goal pursuit and emotion*. Society for Personality and Social Psychology. Austin, TX.

- (40) **Laurin, K.**, Fitzsimons, G. M., & Finkel, E. J. (January, 2014). Power and goal pursuit in close relationships. Talk presented at the Society for Personality and Social Psychology. Austin, TX.
- (41) **Jago, A. S. & Laurin, K.** (February, 2014). Corporate rights, perceived responsibilities, and punishment: A backlash effect of increased legal protection. Poster presented at the Social Psychology and Law preconference of the Society for Personality and Social Psychology. Austin, TX.
- (42) **Laurin, K.** (August, 2013). Perceiving order and pursuing goals. Talk presented at the American Psychological Association. Honolulu, HI.
- (43) **Laurin, K.** (June, 2013). Socioeconomic status and the self-regulatory function of justice beliefs. Talk presented at the Association for Research in Personality. Charlotte, NC.
- (44) **Laurin, K.** (May, 2013). Symposium chair, *The social side of self-regulation: The interface between goals and interpersonal relationships*. Association for Psychological Science. Washington, D. C.
- (45) **Laurin, K.**, Fitzsimons, G. M., & Finkel, E. J. (May, 2013). Power and the Pursuit of a Partner's Goals. Talk presented at the Association for Psychological Science. Washington, D. C.
- (46) **Laurin, K.**, Gaucher, D., & Kay, A. C. (January, 2013). Legitimizing inequality instable, unchanging systems: Talk presented at the Society for Personality and Social Psychology. New Orleans, LA.
- (47) **Laurin, K.** (May, 2012). Divergent influences of different religious beliefs: Consequences for punishment and self-regulation. Talk presented at the Association for Psychological Science. Chicago, IL.
- (48) Fitzsimons, G. M., **Laurin, K.**, Finkel, E. J., Carswell, K. L., LaMarche, V. (January, 2012). Standing behind your man: Powerful partners and personal goal pursuits. Talk presented at the Society for Personality and Social Psychology, San Diego, CA.
- (49) **Laurin, K.**, Shariff, A. F., Henrich, J., & Kay, A. C. (January, 2012). Let go and let God: Outsourcing punishment duties to a controlling God. Poster presented at the Society for Personality and Social Psychology. San Diego, CA.
[Poster Award finalist]
- (50) **Laurin, K.**, Kille, D., & Eibach, R. (May, 2011). Relationship status based prejudice. Talk presented at the Society for the Study of Motivation, at the Association for Psychological Science conference. Washington, D.C.
- (51) **Laurin, K.**, Kille, D., & Eibach, R. (May, 2011). Idealizing your relationship status: Rationalization in the face of perceived stability. Poster presented at the Waterloo-Western Social Psychology conference. Waterloo, ON, Canada
- (52) **Laurin, K.**, & Kay, A. C. (January, 2011). Implicit rationalization, explicit reactance: A dual process model of responses to restricted freedoms. Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.
- (53) **Laurin, K.**, Fitzsimons, G. M., Kay, A. C. (January, 2011). Social Status and the Self-Regulatory Function of Justice Beliefs. Talk presented at the Justice and Morality preconference of the Society for Personality and Social Psychology. San Antonio, TX.
- (54) **Laurin, K.**, Kay, A. C., & Fitzsimons, G. M. (October, 2010). Thinking of God and Pursuing Goals: The Effects of Reminders of God on Self-Regulation. Talk presented at the Society of Experimental Social Psychology. Minneapolis, MN.
- (55) **Laurin, K.** (August, 2010). Social status and the self-regulatory function of justice beliefs. Talk presented at International Society for Justice Research. Banff, AB, Canada.
- (56) **Laurin, K.**, Kay, A. C., & Moscovitch, D. M. (January, 2010). God in a Random World: A Compensatory Control Account Religious Belief. Talk presented at the Society for Personality and Social Psychology, Las Vegas, NV.

- (57) **Laurin, K.**, Fitzsimons, G. M., & Kay, A. C. (June, 2009). Believing in God: Does the silver lining have a cloud? Poster presented at the Social Cognition preconference of the Canadian Psychology Association. Montreal, QC, Canada.
- (58) **Laurin, K.**, Fitzsimons, G. M., & Kay, A. C. (January, 2009). Perceptions of fairness and the pursuit of long-term goals: The role of group status. Poster presented at the Society for Personality and Social Psychology, Tampa, FL.
- (59) **Laurin, K.**, Fitzsimons, G. M., & Kay, A. C. (May, 2008). Justice and long-term goals. Talk presented at the Waterloo-Western Social Psychology conference. London, ON, Canada.
- (60) **Laurin, K.**, & Kay, A. C. (January, 2008). Effects of system inevitability on the system justification motive. Poster presented at the Society for Personality and Social Psychology. Albuquerque, NM.
- (61) **Laurin, K.**, & Kay, A. C. (January, 2007). Effects of system mobility on the system justification motive. Poster presented at the Waterloo-Western Social Psychology conference. Waterloo, ON, Canada.

EDITORIAL SERVICE

- Associate editor: *Journal of Experimental Social Psychology, 2019-*
- Editorial board: *Journal of Experimental Social Psychology*
Journal of Personality and Social Psychology: Attitudes and Social Cognition
Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes
Personality and Social Psychology Bulletin
Personality and Social Psychology Review
Social Psychological and Personality Science
Self and Identity
Motivation Science
- Ad hoc reviewer: *American Psychologist, British Journal of Social Psychology; Collabra; Current Directions in Psychological Science; European Journal of Social Psychology; International Review of Social Psychology; Journal of Consumer Psychology; Journal of Experimental Psychology: General; Journal of Experimental Social Psychology; Journal of Personality; Journal of Personality and Social Psychology; Journal of Research in Personality; Journal of Social and Personal Relationships; Nature Human Behavior; Organizational Behavior and Human Decision Processes; Personality and Social Psychology Bulletin; Perspectives in Psychological Science; Psychological Science; Social Cognition; Social Psychological and Personality Science; Social Sciences and Humanities Research Council*

PROFESSIONAL SERVICE

- Conference organizer: Society for Personality and Social Psychology, Justice & morality preconference, 2019 (co-organizer)
- External reviewer: John Templeton Foundation, 2018
 National Science Foundation, 2018
 Society for the Study of Motivation, 2016, 2017
 Society for Personality and Social Psychology, 2016
 Social Sciences and Humanities Research Council (SSHRC), 2014, 2017
- Grant panel: Social Sciences and Humanities Research Council (SSHRC), 2018
- Invited panelist: Association for Psychological Science Student Caucus (APSSC) Editors' Panel on Navigating the Job Market, APS Annual Convention, 2018

PROFESSIONAL AFFILIATIONS

Society for Personality and Social Psychology	2007-present
International Society for Justice Research	2010-present
Association for Psychological Science	2011-present
Society for the Study of Motivation	2011-present
Society for Experimental Social Psychology	2018-present