

EDI Progress Monitoring Working Group: *Priorities at a Glance*

GOAL 1

Develop templates that can be used by all EDI working groups to plan their 2022W goals and to later review and report on their progress toward those goals.

Action item 1:

Create drafts of goal planning and reflection forms.

Completion date: June 24, 2022

Action item 2:

Consult with faculty who are involved in EDI work to gather their input.

Completion date: June 24, 2022

Action item 3:

Meet with each WG to introduce and explain the forms and to support them as they plan for the year.

Completion date: August 15, 2022

Aligns with EDI Task Force Recommendation(s): Progress Monitoring 1

GOAL 2

Initiate a departmental "climate" survey.

Action item 1:

Design the survey based on previous examples, consultation from EDI Committee, and pilot testing.

Anticipated completion: January 1, 2023

Action item 2:

Collect survey data from the department community

Anticipated completion: February 21, 2023

Action item 3:

Analyze survey data.

Anticipated completion: March 31, 2023

Aligns with EDI Task Force Recommendation(s): Progress Monitoring 1

GOAL 3

Write and disseminate the first annual EDI progress report.

Action item 1:

Gather narrative statements and any supporting data from WGs on their progress.

Anticipated completion: May 15, 2023

Action item 2:

Write the report using data from WG reports and the climate survey.

Anticipated completion: June 10, 2023

Action item 3:

Disseminate within department and in public-facing website content.

Anticipated completion: June 30, 2023

Aligns with EDI Task Force Recommendation(s): Progress Monitoring 1