**EDI Progress Monitoring Working Group: Priorities at a Glance**

**GOAL 1**

Develop templates that can be used by all EDI working groups to plan their 2022W goals and to later review and report on their progress toward those goals.

- **Action item 1:** Create drafts of goal planning and reflection forms.
  - **Completion date:** June 24, 2022
- **Action item 2:** Consult with faculty who are involved in EDI work to gather their input.
  - **Completion date:** June 24, 2022
- **Action item 3:** Meet with each WG to introduce and explain the forms and to support them as they plan for the year.
  - **Completion date:** August 15, 2022

**Aligns with EDI Task Force Recommendation(s):** Progress Monitoring 1

**GOAL 2**

Initiate a departmental “climate” survey.

- **Action item 1:** Design the survey based on previous examples, consultation from EDI Committee, and pilot testing.
  - **Anticipated completion:** January 1, 2023
- **Action item 2:** Collect survey data from the department community
  - **Anticipated completion:** February 21, 2023
- **Action item 3:** Analyze survey data.
  - **Anticipated completion:** March 31, 2023

**Aligns with EDI Task Force Recommendation(s):** Progress Monitoring 1

**GOAL 3**

Write and disseminate the first annual EDI progress report.

- **Action item 1:** Gather narrative statements and any supporting data from WGs on their progress.
  - **Anticipated completion:** May 15, 2023
- **Action item 2:** Write the report using data from WG reports and the climate survey.
  - **Anticipated completion:** June 10, 2023
- **Action item 3:** Disseminate within department and in public-facing website content.
  - **Anticipated completion:** June 30, 2023

**Aligns with EDI Task Force Recommendation(s):** Progress Monitoring 1