EDI Website & Resources Working Group: Priorities at a Glance

**GOAL 1**
Revamp UBC Psychology’s EDI webpage and Student Guide; ensure resources, information, and stories are inclusive, accessible, and deliver the best user experience.

- **Action item 1:** Evaluate and understand the psychology community’s experiences and information needs through user research, feedback forms, and web accessibility tools.
  
  *Completion date: August 2022*

- **Action item 2:** Renew, source, and add resources and content; perform structure and navigation redesign of department’s EDI webpage(s) and Student Guide.
  
  *Completion date: August 2022*

- **Action item 3:** Develop an EDI editorial strategy to feature the stories and unique experiences of people who have been historically underrepresented.
  
  *Anticipated completion: March 2023*

  *Aligns with EDI Task Force Recommendation(s): Inclusion 6*

**GOAL 2**
Provide guidelines and information for how UBC policy, procedure, and reporting works for individuals who have experienced or witnessed harassment, discrimination, and exclusion.

- **Action item 1:** Develop a response flowchart(s) for individuals needing help or seeking support on how to report incidents.
  
  *Anticipated completion: March 2023*

- **Action item 2:** Ensure information is accurate, clear and accessible to everyone.
  
  *Anticipated completion: March 2023*

- **Action item 3:** Include information in highly visible and accessible locations on the psychology website and student guide.
  
  *Anticipated completion: April 2023*

  *Aligns with EDI Task Force Recommendation(s): Progress Monitoring 4*

**GOAL 3**
Provide greater EDI research resources, training and funding opportunities for researchers who want to implement EDI considerations and practices in their research.

- **Action item 1:** Establish process for sourcing and monitoring EDI-related research support, tools, frameworks resources and information.
  
  *Anticipated implementation: May 2023*

- **Action item 2:** Survey researchers at UBC and beyond for EDI research resources and content.
  
  *Anticipated completion: May 2023*

- **Action item 3:** Consult with UBC VP Research Office, Equity and Inclusion Office, and Tri-Council funding agencies in Canada.
  
  *Anticipated completion: June 2023*

  *Aligns with EDI Task Force Recommendation(s): Inclusion 6, 14*