EDI Mentorship Working Group: *Priorities at a Glance*

**GOAL 1**
Provide professional development and mentorship opportunities for students from diverse, under-represented, and/or marginalized backgrounds who are interested in pursuing graduate studies and careers in psychology.

- **Action item 1:**
  Online workshop series and cover the cost of graduate applications for mentees applying to UBC Psychology for graduate school.
  *Implementation date: November 2022*

- **Action item 2:**
  Set up infrastructure for mentees' requests for mentor matching.
  *Implementation date: November 2022*

- **Action item 3:**
  Small-group mentoring meetings and building an online community for the mentees and mentors on Discord.
  *Implementation date: November 2022*

*Aligns with EDI Task Force Recommendation(s):* Inclusion 16, 17

**GOAL 2**
Provide training and support for graduate students and postdoctoral scholars in Psychology to help them in developing skills in mentorship, with a focus on mentoring students from historically under-represented backgrounds.

- **Action item 1:**
  Revise the mentor training course on Canvas.
  *Completion date: October 2022*

- **Action item 2:**
  Conduct training sessions for mentors.
  *Completion date: November 2022*

- **Action item 3:**
  Pair grad student/postdoc mentors with a faculty member on the Mentorship Working Group who will serve as their mentoring resource.
  *Anticipated implementation: Spring 2023*

*Aligns with EDI Task Force Recommendation(s):* Inclusion 11

**GOAL 3**
Share our experience and resources with other programs/units within and outside UBC, such as through presentations, consultations, and resources.

- **Action item 1:**
  Give presentations to other units and programs about mentorship and equity, diversity, and inclusion.
  *Implementation date: October 2021*

- **Action item 2:**
  Provide consultation to other units and programs about mentorship-related initiatives.
  *Implementation date: March 2021*

- **Action item 3:**
  Share resources developed in the UBC Psychology Diversity Mentorship Program.
  *Implementation date: February 2022*

*Aligns with EDI Task Force Recommendation(s):* Inclusion 21